REGULAR MEETING

TOWNSHIP COMMITTEE

January 16, 2013

Chairperson Spatola called to order a Regular Meeting of the Township Committee of the Township of Deerfield, County of Cumberland and State of New Jersey, at the Municipal Building, 736 Landis Avenue, Rosenhayn, at 7:02 p.m.

Chairperson Spatola led the flag salute.

The Clerk was at a Joint Insurance Fund Meeting in Ocean City, and the Deputy Clerk, Cheryl Tramontana, filled in for her.

The Deputy Clerk took roll call and members present included Mr. Montgomery, Mr. Stanzione, Mr. Laurella, Mr. Lauremann and Mr. Spatola.

<u>Minutes</u>

The Deputy Clerk presented Minutes from December 5th, 19th and 27th, 2013.

Mr. Stanzione made a motion, seconded by Mr. Laurella, to accept the Minutes as written. The Committee approved.

Departmental Reports

The Deputy Clerk presented Reports from the Construction Official, Zoning/Housing Officer, Tax Collector, Treasurer and Fire Marshal.

Mr. Laurella made a motion, seconded by Mr. Montgomery, to accept and file the Departmental Reports. The Committee approved.

Ordinances

The Deputy Clerk presented Ordinance #2013-1 On First Reading Of An Ordinance To Accept Cherry Lane As A Public Street And To Accept Certain Associated Easements.

Mr. Stanzione made a motion, seconded by Mr. Montgomery, to adopt Ordinance #2013-1 On First Reading, To Set Wednesday, February 6th, 2013, For Second Reading, Public Hearing And Final Adoption. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Resolutions

The Deputy Clerk presented Resolution #13-65 Certifying The List Of Volunteer Firefighters Who Have Qualified For The Length Of Service Award Program (LOSAP) Benefits For The Year 2012.

Mr. Stanzione made a motion, seconded by Mr. Montgomery, to adopt Resolution #13-65. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

The Deputy Clerk presented Resolution #13-66 Authorizing The Execution Of An Agreement Between Cumberland Development Corporation And The Township Of Deerfield For The Year 2013.

Mr. Stanzione made a motion, seconded by Mr. Laurella, to adopt Resolution #13-66. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Old Business

Chairperson Spatola stated that he made a list of things that have been going on for the past two (2) weeks but different Committees represented them all and the first one was the International Technology work being done.

Mr. Montgomery stated that Mr. Lauermann and himself had been working on this last year and working with our Township Clerk who has spoke to a new person to help with FIOS lines at the Fire Hall and the Municipal Building. He stated that the Township Clerk has been working with another department to have them come and evaluate our phone system to see where we stand with that. Mr. Montgomery stated that next week our computer company also does and we will be going over that with them to see what they recommend and what they can do for the Township.

Mr. Montgomery stated that after doing some research he found out that there is a Communities Grant available through the USDA and Mr. Stanzione and himself have been working to try and get some attention to our park. He stated that idea behind the grant and the Township fits right into the criteria with the requirements and what they would attain from this which would be to fix up LoBiondo Park by working on the lights, the fencing and the playground because so many Townships send people here to play so why not make it look nicer for not only everybody but ourselves. He stated that he spoke to a gentleman named Jeff Sucumb who has done a lot of grant writing in Atlantic County for Fire and other Municipalities, and after speaking to him today he sent Mr. Sucumb a copy of what we found and are trying to do here and he is on board to help us write this. Mr. Montgomery stated that the Director of the USDA that handles this grant has an office in Vineland so Mr. Stanzione and himself have already reached out to him to sit down with him to discuss this.

Mr. Stanzione stated that he has spoke to Congressman LoBiondo about this issue today and he is going to come down to meet with Mr. Montgomery and himself in a couple weeks to help steer us in the right direction.

Mr. Montgomery stated that Mr. Laurella had brought to his attention that he noticed there was the same graffiti on the Post Office that was on our Hockey Ring. He stated that he reached out to the Prosecutor's Office in Bridgeton and they had a couple of Detectives that had a Gang Awareness Program and asked them to help the Township with the matter and they will be looking into this. Mr. Montgomery stated that he went down to the Post Office this morning and he let the Postmaster there know that the Township had the same issue at our parks and a couple of other locations and told her what the criteria is and that she needs to record it, report it and remove it because the sooner you get rid of it the better off you are.

Mr. Montgomery stated that the Post Office passed it on to their Postal Police Department and they are going to let them know what to do and if they feel that they should take it off they would otherwise they would have to hand it back to the owner of the building. He also stated that Ron Shinn, our Maintenance Man, did a great job cleaning the graffiti up at the park but they did come back again adding a couple more spots and it is not readable.

Mr. Montgomery stated that the Township should make a decision on the hours of the park and feels that an Ordinance is needed for the time the park will be open and when you can not park on the grass. He stated that he was told last night at the Recreation Meeting that residents have noticed that they are playing basketball out there as late as eleven o'clock at night and they are parking on the grass with their headlights on the court. He stated that if the Ordinance is in effect it would be a lot easier for anyone to make a phone call and report it to the State Police because without the Ordinance their hands and ours are tied so we need to move forward on this as soon as possible.

Mr. Laurella stated that he would like to see a proposal in writing from the Recreation Committee telling the Township what they would want and give to us so we can say it came from Recreation not the Township Committee. He stated that they are the ones in charge of the parks and it would just show that the Township appreciates what they are doing and this is what they would like to do.

Mr. Montgomery said that it should definitely be on the next meeting in February to finish because we cannot let this go any further but also to remember to exclude authorized vehicles during the Harvest Festival.

Mr. Stanzione stated that Mr. Montgomery and himself had a meeting with the Cumberland County Improvement Authority along with our lawyer and theirs and as far as the wording of the agreement they do not have a problem with it saying if it should change hands Deerfield Township will continue its benefit. He stated that in the process of doing that he asked them to change it to a percentage of the tonnage that comes into the Landfill instead of so much a ton, but they back stepped on that because they do not want to do a percentage, but did offer the Township ten cents this year additional towards the tonnage and ten cents next year. Mr. Stanzione stated that he could not give them an answer until he talked to the rest of the Township Committee. He also stated that the C.C.I.A. will be having a Finance Meeting on the 1st or 2nd of February and he told them that he would be getting back to them to see what the Committee says and then go to the Finance Meeting and present them with the spreadsheet everyone has in their bins of what the other Municipalities are getting for Host Benefit and maybe we can increase our Host Benefit.

Mr. Lauermann stated that the locksmith came out to the Municipal Building to make a master key for the outside doors and our Administrator's Office. He stated that there would be keys for the other offices when in need of them and stated that our Maintenance Man Ron Shinn did a great job handling that.

Mr. Lauermann stated that the shutters are done and noted that they are not as wide as the old ones but after going over it with that Department they did find a shutter that is very similar and will not have to be painted only power washed when needed especially on the North Side.

Chairperson Spatola stated that he had solicited a Crane Company to investigate whether it would be a viable option to lift he cupola off the top of the building and take it down but after meeting with a gentleman today and going up inside of it he was told that they did not think it was feasible without putting a whole lot of damage to it to get it out because you have to put holes in it to put the cables through. He stated that he is looking at a lot of other options like the company in Pennsylvania that makes fiberglass custom cupolas and after talking to the gentleman today, he gave him all his contact information. He also stated that he took a picture and will be sending it to him with a copy of the print that shows how it was built with the final dimensions and he will be giving him a quote. Mr. Spatola stated that the company would also put it up but we would be responsible for tearing ours down and covering the roof until they bring the other one over to replace it. Chairperson Spatola also stated that we are looking into having it totally refurbished in place and Mr. Laurella has one person that has come already to look at it and possibly a couple more to get prices and weigh our differences.

Mr. Laurella stated that he contacted Stanker and Galetto about the cupola and that Mr. Lauermann has another one in mind along with anyone else that someone might want to contact he would be glad to write it down and contact them. He stated that they were not going to award it to anyone the Township is just trying to get some ideas.

Mr. Stanzione asked if there was a design or plan around showing the cupola and Mr. Laurella stated that he found the blueprints with the building and it is very specific. Mr. Stanzione stated that he would like to have a copy because he is in Lancaster two or three days a week and he can stop and see the man that builds them and show him the prints and explain to him what the Township would like to have replaced and give him a couple days to come up with a price and stop and pick it up.

Chairperson Spatola stated that he would get blueprint copies made of the cupola and make sure that each Committee Member receives one along with the Solicitor.

Mr. Laurella stated that the Maintenance Department started getting prices for painting the Municipal Building but the Committee may want to hire an extra person to paint the Building ourselves for what it would cost. He stated that the price was approximately Twenty Two Thousand Dollars (\$22,000.00) without doing the Cupola but replacing a couple pieces of wood. He stated that they are continuing to get more prices and will be working on this project.

Chairperson Spatola stated that he wanted the entire Committee to know that tomorrow afternoon Mr. Montgomery and Mr. Stanzione will be conducting interviews with four (4) different applicants for the Office of Emergency Management position and they will be bringing their recommendations to the Committee at their next meeting and we could make a decision and move forward on that then.

Mr. Montgomery stated that the Recreation Committee met last night and the dates for the Easter Egg Hunt, the Harvest Festival and a couple of other events were set. He stated that they are working on getting bands together because it is going to be the thirty-fifth anniversary of the Harvest Festival. He stated that they are trying to decide what exactly they would like to do and are up the air about parking versus admission and it looks like they are not going to be giving away free admission to people who park in our lot, but it still needs to be addressed as far as exactly what the amounts are going to be.

Mr. Laurella stated that at the last meeting the latest list was given to each Committee Member showing the lights that Mr. Montgomery and himself felt should be turned off. Chairperson Spatola stated that he did not get to check all the lights on the list but if everyone is in agreement with the list to shut them off he will stand behind them. Mr. Stanzione stated that some of the lights are near lights that are already off and we need to get the ones working that should be on before we shut the other ones off. Mr. Montgomery stated that he has spoken to someone in regards to this today and he would give him the list tomorrow and identify the ones the Township would like to have put back on or fixed with a new bulb.

Mr. Laurella made a motion, seconded by Mr. Montgomery, to approve the list of lights to be turned off. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Mr. Montgomery stated that this year Verizon is the Official Government Cell Phone Provider that gives us as a Municipality a cheaper rate. He stated that after looking at the bill there is a lot of room for savings and the Township needs to supply a new phone for Ron Shinn, Ronnie Biauce and whoever the OEM Coordinator will be. Mr. Montgomery stated that we should be looking at getting three (3) phones and the Township should address this as soon as possible because nobody can get a hold of our Maintenance Department. He stated that the savings are here so we just need to choose the phones we will be getting with the plan everyone agrees on.

Mr. Lauermann stated that he would like to make sure that Mr. Shinn, our Maintenance Man, has a Smartphone with e-mail capability. Mr. Montgomery stated that going forward the only phones that people are going to be able to have are the Smartphones because they are going to be doing away with the flip phones.

Mr. Stanzione asked about the cost of the phones and Mr. Montgomery stated that there is a Forty Nine Dollar Plan and a Thirty Nine Dollar Plan is the lesser plan and they both have shared minutes.

Mr. Stanzione made a motion, seconded by Mr. Laurella, to purchase the Thirty Nine Dollar Plan on the Cell Phones. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Mr. Stanzione asked if everyone looked over the Personnel Manual and Mr. Laurella stated that he did not. Mr. Montgomery stated that in 2012, Chairperson Laurella had appointed Mr. Spatola and himself to be on a Committee to re-examine the existing Personnel Booklet and they sat down and went through it and what they did was make a Personnel Manual that will handed out to each employee and everything in there pertained to their daily day to day requirements for their job. Mr. Montgomery stated that the book was like a Code of Conduct with what they expect of our employees as well as what we expect of ourselves.

Mr. Spatola stated that the purpose of this Code of Conduct Manual is to omit all our policies to clarify some policies and noted that there are not a lot of changes. He stated that they still do not have the main policy, but what they did was they extracted what our employees deal with day to day and this is what the Township will hold them accountable for going forward.

Mr. Montgomery made a motion, seconded by Mr. Stanzione, to approve the Code of Conduct Manual/Policy to omit our current policy for Deerfield Township. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Abstain		

Mr. Montgomery stated that currently the International Dump Truck the Township has went to get repairs done and the report came back that the frame is rusted, it is leaking hydraulic fluid and engine oil and it is at the end of its use. He stated that it was brought up at the last meeting what we were going to do next and we kicked back a couple of ideas but we really need to decide now which way we want to go because budget time is coming up, winter is here, and the Township is stuck with one vehicle at this point and we can not operate like this. Mr. Montgomery stated that the recommendation from the Public Works side is that they would like to get a Full Size Pickup Truck, a regular Cab, Eight Foot Bed an F-250 or 2500 Full Wheel Drive which would be useable to plow snow, move material, tow the mower and on top of that it would also be very useful during the Harvest Festival time so they would not have to drive around in the Dump Truck all the time. He stated that the Township spent a lot of money on gas last year just by running the small dump truck and their recommendation to him would be to have a pickup. Mr. Montgomery stated that he knows that some Committee Members would rather get a big dump truck along with a small pickup truck but he thinks economically if the Township goes with the big dump truck you will be having a vehicle that is only going to sit more than be used. He stated that after talking to the Maintenance Department they feel that if they get into a situation where they need a big Dump Truck there are enough people around the area that they could rent time from or borrow one. Mr. Montgomery stated that in his opinion it would be more practical to get a Pickup Truck then to get a big Dump Truck.

Mr. Stanzione stated that he feels that the Township needs a bigger Dump Truck because he has been through some snowstorms and the little Dump Truck would not be able to push itself out of the way. He stated that he is not willing to spend Fifty Thousand Dollars for a big truck but is saying that the Committee should look on Government Sites to see who is getting rid of a used Dump Truck. Mr. Stanzione stated that it may take the rest of this winter to find one but he feels that the Township needs to have one here. Mr. Stanzione stated that the small Pickup is a good idea but it does not have to be a four-wheel drive, just something for the Maintenance Department to drive around in because it would stop all the wear and tear on the Dump Truck that they are using now.

After further discussion, each Committee Member will be getting prices on Dump Trucks and bring it for a final decision at the Budget Workshop.

Mr. Stanzione stated that he would like to remain as the Voting Member to the Cumberland Development Board of Directors for the Year 2013 and Mr. Laurella stated that he would like to remain as the Alternate Voting Member. After a brief discussion the Committee agreed with the decision.

Mr. Montgomery made a motion, seconded by Mr. Lauermann, to appoint Mr. Stanzione as Voting Member and Mr. Laurella as Alternate Voting Member to the Cumberland Development Corporation for the Year 2013. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Mr. Montgomery stated that he would like to have the 911 Center change the name of Vineland Avenue to Rosenhayn Avenue so it is one name from beginning to end. He stated that the 911 Center could then take it to their Board since it is a County Road and talk about it and come back to the Committee and let them know if this could be done.

After a brief discussion, the Committee decided to send a letter to the residents of Vineland Avenue in reference to changing the whole road from Vineland Avenue to Rosenhayn Avenue but before sending the letter out, the Committee would like to see the draft of the letter that will be sent out to the residents.

Mr. Montgomery made a motion, seconded by Mr. Stanzione, to send a letter to the residents of Vineland Avenue in reference to changing the whole road from Vineland Avenue to Rosenahyn Avenue. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Mr. Stanzione stated that there is a new law that went into effect pertaining to the hoses used at Fire Halls. He stated that our fire hoses are so out of date that the company that comes to inspect them would not even check them because of the date on them. Mr. Stanzione stated that the Township has to replace quite a bit of hose and the temporary Capital Budget has money in there from when the Township was going to put a Fire Hydrant in, but never did, so this money could be used for the hoses. Mr. Laurella as the other Liaison Member agreed with him on this movement of money from the Capital.

Mr. Stanzione made a motion, seconded by Mr. Laurella, to approve the Adoption of the Temporary Capital Budget For the Purchase of Fire Hose. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

Mr. Stanzione stated that the equipment is going to need to be replaced and the Rosenhayn Fire and Rescue is stating that a full suit with the whole deal is about Three Thousand Dollars (\$3,000.00) a man and after talking to the Chief, they are not going to equip any inactive members. He stated that right now they have forty-eight (48) members and they will have to equip approximately thirty-six (36) but it will not be purchased all at one time.

Mr. Montgomery stated that the Committee will be meeting for the Budget Workshop and one issue that the Committee spent a lot of money on last year and is not sure if we got our money's worth out of it was the Dog Catcher situation. He stated that he was told what happened at the beginning of the year, what transpired and how it ended up.

Mr. Montgomery stated that going forward we have a Public Works Manager who in his opinion would be very capable of handling this position but the question of the school comes up. He stated that the school would start in February and it would involve seven (7) Saturdays and the Committee needs to make a decision on him going to school or not because it will be starting in two (2) weeks. Mr. Montgomery stated it would cost Seven Hundred and Fifty Dollars (\$750.00) for the course and at first it was determined that the individual who would be going to class would be paying for it themselves, but in looking at the way a couple of other things are being done he does not know if we should do it this way and does not believe that our Public Works Manager is the type of person that is going to leave us in the next year. Mr. Montgomery again stated that he feels that the Township should pay for his class and he covers the mileage and time.

Mr. Laurella stated that the Committee would need to look at the salary and stated that right now he felt like the Township got burnt last year by paying schooling, traveling and time and this is a totally different thing other than the regular position.

Mr. Stanzione stated that the only thing that he can say is that he does not want to create something that is going to cost the Township money and if Mr. Shinn, our Public Works Manager is interested in doing this then he agrees, but as far as paying for it, we would pay for it upfront but when he gets the job the Township gets their money back. He stated that he would agree to pay for him to go to school and improve yourself but he would like to have the money back if he cannot afford to do that right now because when someone is hired like this and the Township gives them another position they are getting an increase in their pay. He stated that he does care where you go, but if you are getting an increase in your pay you are paying for your schooling, he is not pay for your schooling and the Township can not pay for your schooling. He stated that it is not fair to the residents of this town because if they decide to leave then the Township just shot Five Thousand Four Hundred Dollars (\$5,400.00) away and he can not see that happening for schooling someone here.

Mr. Lauermann stated that the school is only going to cost Seven Hundred Fifty Dollars (\$750.00) and Mr. Stanzione stated then that was fine but when he gets his pay that will be Seven Hundred Fifty Dollars (\$750.00) the Township will have to get back.

Mr. Montgomery stated that if the Township does it this way and the Township offers him a Twenty Five Hundred Dollar (\$2500.00) raise, the Township is saving and there is your money back.

Mr. Stanzione asked Mr. Montgomery what would happen if he did not take the job and Mr. Montgomery stated that the Township could have him sign a contract like the Township does with the Fire Department when we send the men for training.

Chairperson Spatola stated that he believes that when the Fire Fighters go for their qualifications, the Township pays for that and Mr. Stanzione stated absolutely and they sign an agreement. He stated that the Township could have Ron Shinn, our Public Works Manager, sign an agreement pertaining to this position.

Mr. Stanzione stated that the difference was that the Fire Company does not get paid and the Township is hiring someone that is going to get paid.

Chairperson Spatola stated that the amount of money the Township is saving not having someone and now letting him do this is more than a reimbursement in itself. He stated that the Township is going to make their tuition money back three times.

Mr. Lauermann stated that we are a Municipality with Government workers and he is a Government Worker and where he works they are reimbursed for any type of College or course, and if we passed the course we got the money back so paying for his schooling for this Municipality is something that is happening out there it is a standard practice when it comes to Government training. He stated that the amount of money that we put out each year even prior to using Ron's Animal Shelter four (4) times and the amount you paid the previous year to pay for the former employee you are looking at cutting that number in half. Mr. Lauermann stated that the argument over getting Seven Hundred Fifty Dollars (\$750.00) back when we will train him for less than One thousand Dollars (\$1,000.00), should not even be a major discussion about him paying the money back because he is going to be saving the taxpayer's money.

Mr. Stanzione stated to Mr. Lauermann that he is Civil Service and this is not a Civil Service Government. Mr. Lauermann stated that he is not Civil Service but he is unionized but he did not take a Civil Service test and his employer has nothing to do with the Union Contract. He stated to Mr. Stanzione that it is Government based and Mr. Shinn is a Government employee.

Chairperson Spatola stated that maybe a compromise could be reached by saying that Mr. Shinn could take this class and put the Seven Hundred Fifty Dollars up and take the class and after a year the Township will reimburse him the money because after a year the Township will have made twice the amount we will be reimbursing Mr. Shinn.

Mr. Lauermann stated that as a taxpayer he does not have a problem with sending someone for training that is going to save him money.

Mr. Stanzione stated that even if Mr. Shinn passes the class and the Township hires him at Twenty Five Hundred Dollars (\$2,500.00) the Township does not know what the State is going to put on us yet. He stated that the State could say that now that we have our own man the Township needs to get a truck with a cage along with other things.

Mr. Lauermann stated that there was a discussion pertaining to that and because of where we take the animals we do not need the truck. Mr. Stanzione said he agreed with Mr. Lauermann but what if the Animal Shelter closes and the Township has to transport the animal, the Township would be responsible for a truck.

Mr. Stanzione stated that the Township is fine sending him to school and if it comes to the point where it is going to cost the Township a fortune then we could do away with that position.

Therefore, Mr. Stanzione made a motion, seconded by Mr. Montgomery, to send Ron Shinn, Public Works Manager, to the class for Animal Control Officer for approximately Seven Hundred Fifty Dollars (\$750.00). Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	No		

Mr. Laurella stated that he had to vote no because he does not know what the salary will be.

Mr. Montgomery stated that the Township has contacted Direct Energy who is the Grant Company that will be coming in to evaluate our Buildings. He stated that they would be looking at our lighting and our age back systems. Mr. Montgomery stated that our Township Clerk, Karen Seifrit, had copies made of our prior year of Electric Bills and our most recent Gas Bill and tomorrow they would be getting together and sending it out to have them evaluate and approximately in a week they will come back and start evaluating our process here.

Mr. Lauermann asked if the building that we do not own but pay the bills for were included and Mr. Montgomery stated yes because it is a Municipal Run Operation. Mr. Lauermann stated that his concern was that even though we do not own the Rosenhayn Fire Hall, the Township is responsible for their bills and he would like to make sure that it is included.

Communications

The Deputy Clerk stated that there were no Communications this evening.

The Deputy Clerk presented Resolution #13-67 For the Payment of Bills.

Mr. Lauermann made a motion, seconded by Mr. Stanzione, to adopt Resolution #13-66. Roll Call Vote:

Mr. Montgomery	Yes	Mr. Lauermann	Yes
Mr. Stanzione	Yes	Chairperson Spatola	Yes
Mr. Laurella	Yes		

The Deputy Clerk stated that the Township would dispense the public portion since there is no public present.

Mr. Laurella made a motion, seconded by Mr. Stanzione to dispense the public portion. The Committee approved.

Before adjourning, Mr. Montgomery stated that we have a terrible Security System in the Township so his department looked at a couple different options. He stated that one option that they were considering and everyone received a copy of it is a Video Surveillance System for out back. Mr. Montgomery stated it could be something the Committee could use to watch the parking lot, the entrances as well as watch what goes on around the building because when no one is here on the weekend the back is wide open and he thinks the Township should be more proactive with our Security. He also stated that there is an advantage with the systems today where you can watch the cameras on your Smartphone and if there is an alarm call they can check that immediately to see what is going on. Mr. Montgomery stated that Mr. Shinn, Public Works Manager, had mentioned to him that there is a problem with the alarm talking to the 911 Center and Carmel so when we get the telephone systems we will need to look at that also.

Chairperson Spatola stated that he would like to explain what brought this forward. He stated that he is not sure how much everyone knows or if they know anything at all but feels that everyone should be aware of the fact that there was someone who came to Ron Shinn, our Public Works Manager, and said in no particular words that you guys need to put locks on that barn back there on those doors because someone went in and took something and I saw them.

Chairperson Spatola stated that he spoke to this person after he was told about it and asked what did you see, who was it or what they were doing there, and Mr. Shinn had also asked who they saw and what did they do, but the person would not tell them what happened because she did not want to get involved just to say you better put some locks on the doors. He stated that it is nice to know that people have our back around here and are looking out and maybe she did not want to get involved.

Mr. Stanzione stated that he just wanted to say that if you work here and you report something like that you better say who it is because if you do not say who it is you do not need to be employed here.

Chairperson Spatola stated that he wanted to let everyone know that there is going to be a Personnel Meeting tomorrow and this will probably be brought up at that time because he believes that this was uncalled for.

There being no other business to come before the Committee, Mr. Stanzione made a motion, seconded by Mr. Lauermann, to adjourn the meeting. The Committee approved.

> Frank Spatola, Chairperson Township of Deerfield

ATTEST:

Cheryl Tramontana, Deputy Clerk Township of Deerfield